

Hope Housing CEO Vacancy



Hope Housing

February 2025

Hope Housing CEO Must be ↓

Problem Solving Skills

- Define christian values & practice include our 5 core values
- Is our mission to establish homelessness
- Compassion & kindness
- Walesian obstacles as an opportunity to learn & grow
- understands clouds & multiple & complex needs
- works collaboratively
- Risk aware
- Able to proactively safeguard

enthusias

resident's staff

- trustee
- partners & stakeholders

HAVE A VISION

Kind

faith

Great Leader

Creative

Compassion

Nurturing

Holistic

Critical Thinker

CO-operative

Collaborative

Active LISTENER

Strong Leadership

Compassion

Compassionate

Brave

Listening Skills

Inspire

Empathetic

Risk aware

Great Inter Personal Skills

Understanding

Nurturing

Holistic

Does not Accept second best

Group Buy-in

Co-productive

Deligate effectively

Boundary Driven

leader

good Time

Managable

strategy

SELFLESS

Flexible

Understanding

Nurturing

Holistic

Does not Accept second best

Conflict resolution

To work Strategically + Practically

Problem Solver

Calm in the Storm

Inspire people

fun loving

Comitted

Support experience not necessary

Delivering organisational activities

Neuro Divers

Friendly

Risk aware

spiritual

interpersonal

Collaborative Management

Take People with them

Trade record of partnership working

- empathic, agile, flexible
- creative thinker & problem solver
- Brave, fearless

leading mindset + Proactive

creative

Available

Christian

Pro Active

saeguard

Compassionate experience

Knows Safe guarding for staff + clients

Understanding

Thinks ahead

Good fearing

Confident

Must understand client group & understand staff best practice & training

Hope Housing CEO must ↑

Chief Executive Officer

Closing Date: 16th March 2025

Hope Housing has an amazing opportunity for a new Chief Executive Officer, to lead the organisation in its next stage of growth, providing leadership and vision to ending rough sleeping in Bradford, West Yorkshire.

Salary: £35,000 - £40,000 (depending on experience) p/a
Hours: 37.5 hrs per week
Contract: Permanent
Pension: Employer contributions 3% for the first two years of service, 5% after.
Start date: As soon as possible
Probation: 6 months
Clearance: Enhanced DBS check
Location: Millside Centre, BD1 2HS. Hybrid working is encouraged.

Purpose

The CEO will lead Hope Housing in its mission to end homelessness in Bradford. They will provide strong leadership and oversee the charity's growth. We believe that people affected by homelessness can, given the right support, rebuild their lives with purpose and dignity. The CEO will drive this vision while inspiring the team and engaging key stakeholders.

We are driven by a commitment to reduce homelessness amongst the most vulnerable in line with the biblical call to love thy neighbour.

About Us

Founded in 2008, Hope Housing is a Christian charity supporting people experiencing homelessness in Bradford. Our goal is to end homelessness by offering crisis support, advice, advocacy, and supported housing. We currently provide 54 supported bed spaces across 49 properties and are committed to expanding further.

We work closely with statutory services, voluntary organisations, and churches to deliver person-centred support. Our focus is on collaboration and addressing gaps in homelessness provision, ensuring no one in our city is left behind. We tailor our support to each individual, helping even the most disadvantaged access housing, financial aid, and practical assistance.

Our Values

Compassion, Equality, Hope, Integrity and Support

The Role – The CEO will:

1. Define and uphold our Christian values, ensuring they shape our work and impact.
2. Lead with faith, kindness, and compassion, inspiring both staff and stakeholders.
3. Solve problems strategically, balancing risk awareness with innovative solutions.
4. Drive organisational growth, securing partnerships and funding opportunities.
5. Manage finances effectively, ensuring sustainable financial health and resource allocation.
6. Oversee building management, including the Millside Community Centre.
7. Lead and support volunteers.
8. Be an ambassador for Hope Housing, representing the charity in key networks and public forums.
9. Develop and maintain strong partnerships, working with funders, statutory bodies, and local organisations.
10. Promote a proactive safeguarding culture.
11. Empower a neurodiverse-friendly workplace, fostering a diverse, inclusive and supportive environment.
12. Engage with residents, trustees, and partners, building strong relationships across sectors.
13. Make decisive leadership choices, balancing empathy with practical solutions.
14. Work within the framework of values, ethos, policies, and procedures set by the trustees.
15. Undertake additional tasks and responsibilities as requested by the trustees.

The Ideal Candidate will be:

1. A visionary leader
2. Compassionate and brave
3. Creative and proactive
4. Strategic and risk-aware
5. Confident and adaptable
6. A great communicator and active listener
7. Resilient and calm under pressure
8. Skilled in finance and resource management
9. Experienced in networking and building relationships
10. Passionate about or understanding of homelessness

How to apply

Please send the following to Hope Housing at office@hopehousing.org.uk by 11.30pm on **Sunday 16th March 2025**.

- Your CV (maximum 3 pages) including the names of two references. Please indicate if they can be contacted after shortlisting.
- A supporting statement no more than 2 pages long, explaining why you are the ideal candidate.
- Confirmation of your right to work in the UK.
- A video, no more than two minutes long, titled “3 words that describe me”.

We look forward to your application!

If you are passionate about ending homelessness and leading with faith and purpose, we want to hear from you. Apply now to help ensure no one in Bradford is left without a home.

For an informal chat about the role, contact **Lara Oyedele, Chair of Trustees**, on **07957 307703**.

www.hopehousing.org.uk